

Anti-Slavery Policy

Anti-Slavery

We believe in a fair world and so are committed to taking steps to combat slavery and human trafficking.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

It's the responsibility of all of us to as far as reasonably possible prevent, detect and report any modern slavery – this includes notifying the HR team or the board of any suspicions you may have.

The full Casbah Anti-Slavery statement can be found on our website – [HERE](#). Please ensure you read it.

Please speak to the HR team if you have any questions or suggestions relating to this policy.